



# Diamond Springs-El Dorado Fire Protection District

## Firefighter/EMT

### About the Department

The Diamond Springs-El Dorado Fire Protection District service area covers 65.5 square miles in the mid-eastern portion of El Dorado County. Our agency staffs an ALS Fire Engine 24/7 and cross-staffs a Truck and Medium Rescue that respond to all areas of El Dorado County. Calls for service average between 3,400-4,000 annually.

### About the Position

This position is responsible for tasks associated with fire suppression, hazardous condition mitigation, emergency rescue, medical treatment, and pre/post emergency activities. This position works 24-hour shifts on a 48/96 schedule and as needed for emergency and staffing call back.

### Compensation and Benefits

The salary range for the position of **Firefighter/EMT is \$62,522 - \$76,761 annually**. Additionally, the District provides a generous benefit package to include:

- CalPERS safety retirement: 3% @ 55 Classic with 9% employee contribution or 2.7% @ 57 PEPR with 13.75% employee contribution
- CalPERS health benefits: district contribution \$1,171 - \$3,043 monthly
- Dental, vision & hearing: district contribution \$120 - \$200 monthly
- District paid life & long-term disability insurance
- 457 deferred compensation: district match up to 5%
- Accrued sick and vacation leave
- Holiday pay: 144 hours annually in lieu of 12 paid holidays
- Uniform allowance: \$1,000 annually
- Longevity pay: up to 5% based on years of service
- Educational incentives: up to 5%
- Education and training reimbursement: \$2,000 annually

### Minimum Requirements

- Must be active on the Firefighter Candidate Testing Center (FCTC) Statewide Eligibility List (SEL). Applicants must have a passing score on the FCTC Written Test and an FCTC Candidate Physical Ability Test (CPAT) card within one year of the final application filing date of January 12, 2024. For information on the FCTC SEL process visit [www.fctconline.org](http://www.fctconline.org).
- High school diploma or equivalent

- Possess and maintain a California Class C driver's license. Possession of a Firefighter Endorsement must be obtained within twelve months of hire date and maintained throughout employment.
- Possess and maintain a current BLS/CPR card from American Heart or Red Cross Professional Level
- Possess and maintain a current State of California Emergency Medical Technician – 1 certification
- Hazardous Materials First Responder Operations certificate
- ICS 200 certificate

### **Additional Requirements**

- CSFM Rescue Systems 1 or equivalent completed within twelve months of hire date
- CSFM Certified Firefighter I completed within twelve months of hire date
- Firefighter Type 1 (FFT1) qualified per CICCIS guidelines within twelve months of hire date
- Candidates considered for employment must successfully complete a background check, physical exam, drug screen, live scan fingerprinting, and driving history review.

View the [Firefighter/EMT Job Description](#) for a full list of duties, expectations, and qualifications for this position.

### **How to Apply**

Please submit by mail or email a [Diamond Springs-El Dorado Fire Protection District Employment Application](#) prior to the closing date of this recruitment. Applicants must list and attach all required licenses, certifications, and test scores for the application to be considered (see minimum requirements above).

Diamond Springs-El Dorado Fire Protection District  
Firefighter/EMT Recruitment  
501 Pleasant Valley Road  
Diamond Springs, CA 95619  
[kdaniels@diamondfire.org](mailto:kdaniels@diamondfire.org)

**Application close: January 12, 2024**

### **Selection Process**

The selection process may include an application review, interview, and skills assessment. Meeting the minimum qualifications does not guarantee an invitation to participate in the process.

Communication regarding this recruitment and testing process will be by email.